

December 22, 2025

Aspirant Group Inc.

Announcement Regarding Completion of Acquisition of Qit Co., Ltd.

We are pleased to announce that, as of December 22, 2025, funds managed or served by Aspirant Group, Inc. ("AG") have completed the acquisition of shares of Qit Co., Ltd. ("Qit") through AGSPC41, Inc from funds served by Advantage Partners, Inc.

Qit is a holding company engaged in human resource services, including technical staffing, contract engineering, and manufacturing staffing. The group consists of seven subsidiaries, such as RESOLUTION Co., Ltd., which specializes in automotive mechanics staffing; bryza Co., Ltd., which provides engineers to the automotive and electronics industries; and HAMA ENGINEERING Co., Ltd., which focuses on maintenance and repair of semiconductor manufacturing equipment. Through these group companies, Qit operates across a wide range of industrial sectors and continues to achieve steady growth.

Qit embraces the motto "Quest it together — achieving goals as one," and is committed to supporting everyone's aspirations while striving to create a society where the ideals of individuals and companies align.

In line with this vision, AG aims to provide on-site support to strengthen sales, recruitment, and training capabilities, optimize operations, and explore potential M&A opportunities. Together with Qit's management and employees, we are determined to confront the challenges posed by the shortage of skilled engineers in Japan's manufacturing industry and contribute to Qit's continued growth as well as the advancement of Japan's manufacturing sector.